

elementsuite

Powerful. Smart. HR Software.

HR tech has changed. The big players have not.



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The 'usual suspects' dominate the enterprise HR software space. But are they fit for purpose in the world of rapid technological advancements?

In today's dynamic and ever-evolving business landscape, HR and WFM technology stands as the cornerstone of organisational success. The arena has long been dominated by the 'usual suspects', who offer painfully static solutions.

In today's era of fast innovation, a new kind of contender must be considered – one that promises agility and adaptability.

elementsuite stands as a beacon of change, a disruptive force that redefines the norms of HR and WFM tech.

Legacy challenges

The 'usual suspects', once heralded as pioneers, now face a cascade of legacy hurdles. These solutions face a major obstacle in grappling with their inherent rigidity, struggle to keep up with the latest technological advancements. The legacy challenges of such software are many and varied, preventing them from keeping stride with the dynamic demands of the modern era.

- 🙄 **Outdated technology** – Muddled legacy tech solutions don't meet the needs of a mobile-first economy that embraces the remarkable powers of single code lines.
- 🙄 **Multiple front end user experiences** – Unnecessary amounts of integration cause tedious over-complexities, instead of a single platform with consistent user experience and sign on that excel efficiency across the organisation.
- 🙄 **Costly adoption and adaptation** – Alongside the complexity of integrations when it comes to implementing the 'usual suspects', the expense of doing so is eye-watering.
- 🙄 **Lacking a single source of truth** – The absence of one reliable source for data leads to inconsistencies and difficulties in decision-making processes.
- 🙄 **Unresponsive to flexible workforces** – Traditional frameworks fall short in accommodating the needs of dynamic, evolving, and remote workforces - particularly with the trend towards flexible contract types, and the management of absence accruals and recording of payable time associated with this flexibility.
- 🙄 **Lack of agility** – Rigidity hampers the ability to quickly respond to the swiftly changing HR landscape, restraining responsiveness and preventing support for business developments.
- 🙄 **Workarounds** – The workarounds required to work with an inflexible 'usual suspect' system result in cumbersome and error-prone practices of double data entry, preventing efficiency and accuracy in operations.

The truth of the matter is that legacy monolithic platforms based upon old and traditional technology are being buried under the tides of change: change to workplaces, change to work attitudes, change to HR needs, change to laws and regulations, and change to technologies.

So, when it comes to choosing an HR and WFM software solution, the agile dark horse emerges as the transformative force in this realm. **elementsuite** not only addresses these persistent issues plaguing the 'usual suspects', but also surpasses them in its industry-leading technological innovation.

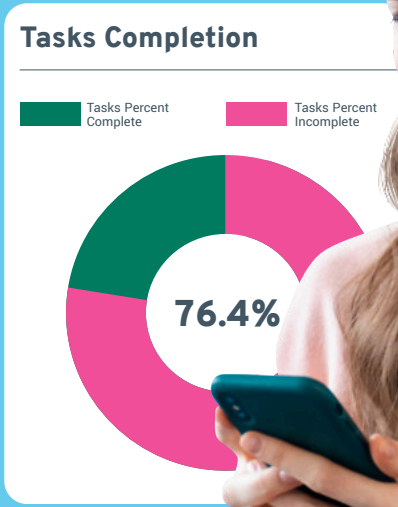
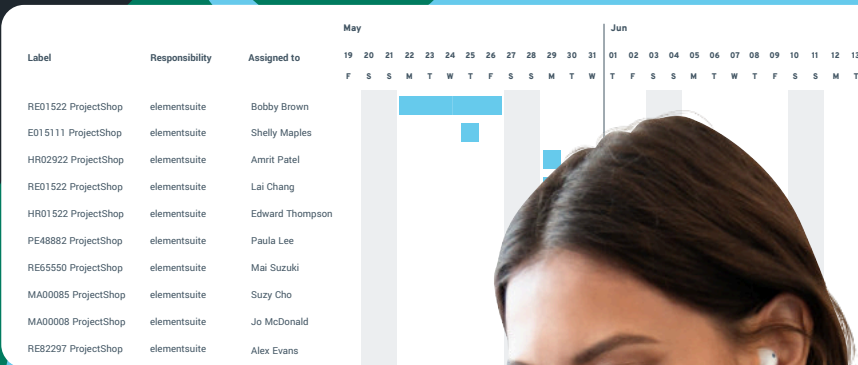
The dark horse

elementsuite overcomes the hurdles of outdated systems, offering an unrivalled efficiency-increasing and cost-saving solution that compresses endless hours of admin into one automated, seamless, and coherent platform.

At the beating heart of new generation HCM solutions, elementsuite adopts a continuous deployment technology methodology, ensuring clients always have the best-in-class models, alongside unwavering support to meet the entire organisation's needs.

With refreshingly new frictionless technology, elementsuite has reinvented the way HR and WFM is run. It's an all-encompassing world of work, a solution that works in harmony with an organisation's own unique people and processes.

With elementsuite, organisations can streamline operations by eliminating the complexities of intricate tech stacks, data replication delays, and persistent data security risks. elementsuite is crafted to consolidate all processes into one user-friendly platform.



Pioneering AI-in-HR

elementsuite has consistently aimed to escape the limitations of the inefficiencies and rigidities embedded in conventional HR systems. ELLA (elementsuite Large Language Assistant) is a completely in-built AI toolset, and aligns with the platform's goals of improving user experiences by boosting efficiency.



ELLA heralds a new era of AI-driven HR data management, establishing interconnected data landscapes and advancing HR data abstractions to facilitate easier decision-making processes, whilst operating with the data security of elementsuite's platform through authorised and authenticated access.

Revolutionising HR software with AI-driven capabilities, ELLA serves as a 24/7 HR assistant – enhancing productivity whilst ensuring data security.

ELLA uses sophisticated AI techniques, enabling her to respond to your requests, using your data, applying your HR data security, in your tone, using your company policies and guidance.

Employees can get precise responses, coupled with recommended actions, across a wide range of prompts – from answering contract questions to handling absence requests, ELLA excels at it all.

Moving beyond mere content creation, ELLA functions as an around-the-clock HR assistant, simplifying an array of HR demands, from generating mortgage reference letters to providing support for employee onboarding.

Say goodbye to the tedious and repetitive tasks that weigh down HR departments.



Hello! I'm ELLA.
How can I help
you today?

12:42

Chat with ELLA
is online

Please show me
what days I'm
working evening
shifts next week.

17:33



Type message



HR

"Write a personalised mortgage reference for Jodie."

"What's the dress code on Fridays according to the employee handbook?"

"Please book an absence for Tuesday 12th December."

Workforce Management

"Am I scheduled in for a shift on Friday at 12pm?"

"Who can I swap shifts with tomorrow morning?"

Recruit

"What are the names of the five candidates I am interviewing for the sales role on Tuesday?"

Perform

"Summarise the feedback I received in my last peer review on 20th March."

Learn

"Please direct me to a video on how to go about making reservations for groups over 20 people."

Engage

"What were the announcements released for the Nottingham site on 3rd November?"

Time

"How many hours did Adam work in total last week?"

Pay

"Show me my payslips from the last two months."

Full-suite: The modules

HR

elementsuite's HR module revolutionises organisational management beyond the usual abilities of the current dominant HR tech providers. Witness the fusion of all structures, locations, jobs, and positions within the organisation into one single, dynamic hub.

With elementsuite, onboarding becomes easier than ever, effortlessly managing new talent through easy mobile-friendly experiences. From pre-day training and personalised welcome videos to digital handbooks and eSignature contracts, everything is in one centralised powerhouse.

Automatic bank account verification and postcode lookups not only save time but ensure data integrity and security. Manually typing in every single letter, and leaving room for numerous errors, is a thing of the past.

Compliance with right-to-work regulations becomes breezily assured, and elementsuite effortlessly handles the intricacies of transfers, secondments, promotions, and demotions.

Dive into the future of HR, with one private, secure digital filing cabinet, and all insights provided in real-time with intuitive, information-rich, and customisable dashboards and reporting.

Draw Your Signature



Clear

Submit

Induction

Welcome To Our Company



Time To Fill (Average)

22.60

Compliance



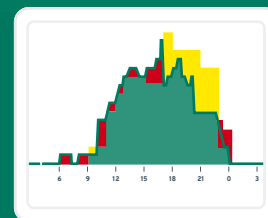
Workforce Management

elementsuite's Workforce Management module is unrivalled when it comes to increasing efficiency, reducing costs, and improving employee satisfaction. Even for businesses who are working multi-site, multi-shift environments, all workforce management complexities can be streamlined and simplified. From forecasting labour models and calculating daily demand fluctuations to automatically generating rotas, elementsuite does it all, enabling businesses to make smarter decisions when scheduling the workforce.

Using factors such as historical data, real-time weather, global and local events as well as promotional impacts, elementsuite fine-tunes allocation of employees based on organisations' own unique shape of day.

In addition, with built-in financial, absence, and compliance checks (such as working time directive, minimum rest rules etc.), managers' lives are made easier by knowing they have regulation conformity.

And intuitive tooling gives managers insights they can act on, including shift swap validation and compliance alert frameworks, empowering informed decisions.



Contract Vs Plan	MCH Calculation
43.5 (35)	14.33
43.5 (34)	9.9

Team Member	Sunday
Jeff Benson	10:00 - 17:00 Kitchen SL
Jo Joseph	10:00 - 17:00 Kitchen SL 18:00 - 21:00 Kitchen SL
Curtis Brown	17:00 - 22:30 Chef
Dana Brooks	16:00 - 23:00 Chef
Matthew Stevens	
Raj Rahman	16:00 - 23:00 Chef

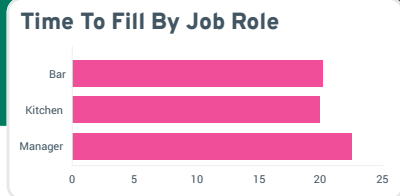


Recruit

elementsuite streamlines the entire recruitment process, consolidating job descriptions, candidate forms, and onboarding documents into one user-friendly dashboard. From attracting talent with mobile-friendly interview booking to creating and managing vacancies, elementsuite empowers managers to seamlessly integrate job boards and own the entire recruitment lifecycle.

The platform ensures fair hiring practices with guaranteed candidate anonymity, facilitates offer notifications, and integrates candidates into the HR system.

With comprehensive recruitment reports, customisable templates, agency portal management, and onboarding feedback, elementsuite provides a holistic and efficient solution for attracting, recruiting, and onboarding the best talent, standing ahead of the competition.

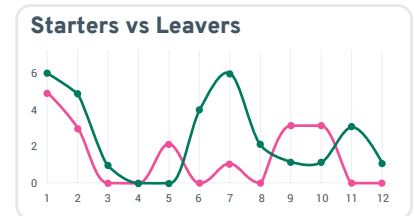


Perform

You can wave goodbye to the days of drowning in emails and scheduling endless catch-ups. Enjoy a 360° feedback system, customisable templates, and automated performance records for lightning-fast tracking-abilities and decisions.

Identify hidden talents for succession planning, and get vivid manager assessments for transparent feedback.

Centralise performance history, consolidate reviews, and boost morale with peer recognition—all in one place. Elevate your talent pool with benchmarking for tailored career paths. Experience the excitement of effective performance management!



Time To Hire (Average)

18.40

Learn

With elementsuite, experience a transformative learning platform tailored to specific business needs. Managers can effortlessly upload diverse content—such as videos, PDFs, and images—and rely on elementsuite to handle SCORM-compliant e-learning. The platform offers a user-friendly setup, tracking, and management of employee training through a branded, learner-friendly interface.

Exciting features include centralised course administration, intuitive search and enrolment options, and an intelligent location finder for the nearest training courses. The system provides a knowledge test builder, on-the-job assessments, and full support for interactive videos and online tests.

Individual training records are efficiently stored and retrieved, and real-time, configurable learning pathways are generated for seamless skill development.



Talent Skills

Talking to Customers

Social Media

Presentation Skills

Engage

Employee engagement platforms should feel aligned to your workplace and brand, an area where legacy solutions tend to slack. elementsuite transforms your organisation's communication with an exciting employee engagement platform tailored your unique world of work.

This branded platform redefines how you connect with your team, boosting morale, fostering positive behaviour, and building trust. Immerse your staff in a personalised experience that reflects your brand through colours, fonts, and tone.

Share news, store documents, and provide external links—all in one accessible place with customisable and controlled access. Simplify engagement with surveys, quizzes, and polls, gaining insights into who's logging in and when.

Keep everyone in the loop with a shared events calendar and support your team with a comprehensive library of company content. Dive into colleagues' public profiles and roles to truly get to know your team. Elevate employee engagement with a platform designed for their world!

Juan Lopez



Team Member
elementsuite
10 Flagship Store,
London

92

Give Karma



Time

Best-of-breed approaches can often result in endless stacks of expensive software and hardware add-ons that need to be expensively integrated.

With elementsuite, utilise innovative geofencing and geo-tagging to guarantee employees are where they need to be, without the need of any additional expensive hardware. Easily capture and log employees' hours, ensuring clean and accurate pay data before the pay run.

Enjoy the flexibility of multiple rates of pay and premiums based on shift time, location, and responsibility. With real-time reporting, operations tracking, and advanced analytics, elementsuite empowers managers to monitor labour performance seamlessly.

Showcase key business metrics, benchmark data, and effortlessly process TRONC payments. Elevate your workforce management with elementsuite's dynamic and insightful productivity management features!



Pay

As with other modules, elementsuite's integrated payroll module stands ahead of old-fashioned and tedious payroll solutions.

Say goodbye to outdated pay processes as you effortlessly handle ad-hoc payments, authorise on-the-go expenses, and effortlessly manage pay reviews. With the dynamic gross pay engine, easily approve worked hours and calculate gross pay at your fingertips.

Streamline your payroll processing with employees being able to validate their hours before effortlessly sending off to your payroll provider, and grant employees instant access to online payslips.

But that's not all – embark on a journey of total payroll control with bonus schemes, wage banding, auto-uplifts, and comprehensive employee benefits management. It's easier than ever to model and execute organisation-wide pay rises based on performance or other factors with our compensation review feature. Experience the excitement of a payroll system that not only keeps up but stays ahead, empowering your team to navigate the payroll landscape with unmatched efficiency and precision!

Supervisor Wage Details

Hourly Rate*

10.30

£

Estimated yearly wage
£21,497.57

 **Minimum Wage: 10.42**

Generate Payable Time - Complete

 Complete

Last processed: 12:41:32

Generate

Generate Payroll Files

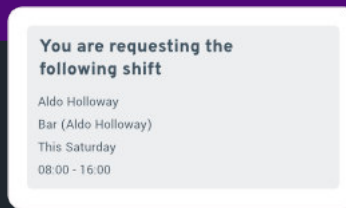
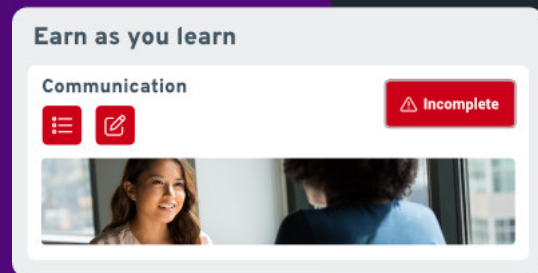
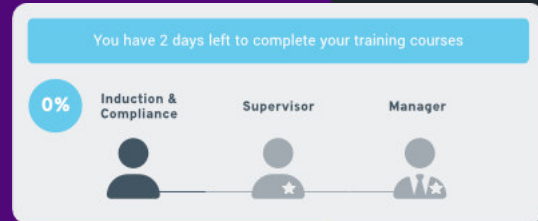
 Complete

Last processed: 15:26:04

A platform designed for everyone

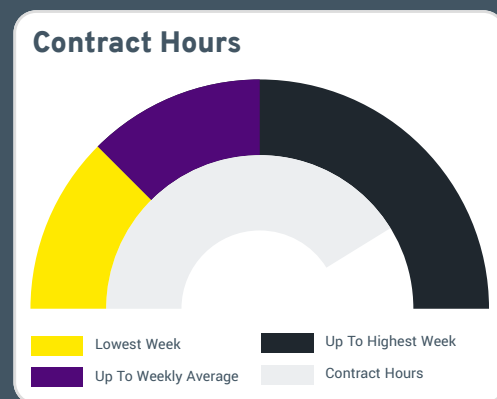
For employees

With all the needs of frontline employees in mind, elementsuite's mobile-first, user-friendly and easy-to-use interface makes employees' world of work easier than ever before. From shift-swapping and booking absences to checking company newsfeeds and handbooks, as well as validating hours for accurate pay, employees can access everything from the palm of their hand. Employees can save time emailing managers and HR admins, helping increase both productivity and staff retention.



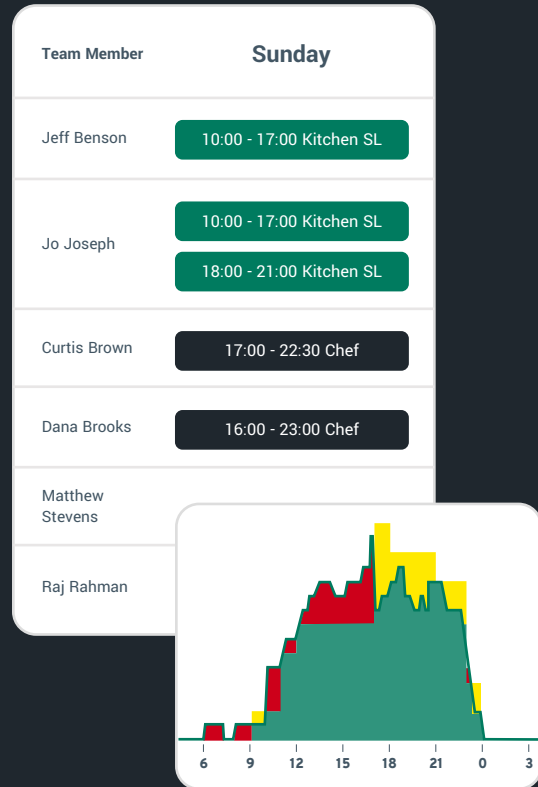
For HR professionals

When it comes to HR, traditional best-of-breed solutions often result in complex tech stacks with a million bits of data in a million different places. Experience a streamlined HR process with our comprehensive platform that covers the entire employee lifecycle. Say farewell to double data entry and siloed documentation as our all-in-one solution eliminates the need for rekeying. Save valuable time by automating tedious admin tasks, allowing you to focus on what truly matters. Make informed decisions effortlessly with our information-rich dashboards and organisational charts, providing you with the knowledge needed to stay ahead of the curve and drive business improvements.



For Ops

elementsuite's future-proof, efficiency-ensured solution stands apart from the usual suspects when it comes to enhancing the processes of the entire organisation. Meet fluctuating demand effortlessly by forecasting labour requirements based on local weather, events, and company-wide promotions. Eliminate the challenges of over- and under-staffing to increase efficiency and reduce costs. Tailor your day with auto-generated rotas down to 15-minute intervals, considering various factors like staff availability and compliance. Empower your employees to maximise productivity by completing admin tasks easily from their mobile devices, whether it's picking up shifts or validating hours.



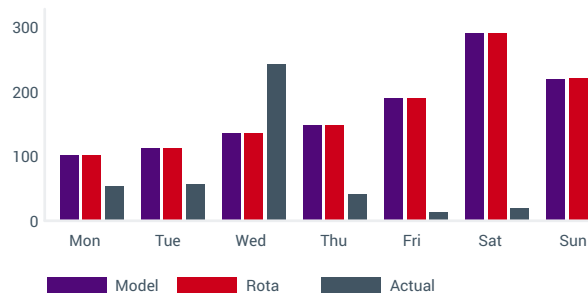
Finance teams

elementsuite is committed to improving the processes of the business. Unlock strategic decision-making with reduced costs and increased revenue. Our platform simplifies the forecasting of labour demand for auto-generated rotas and provides real-time dashboards. Save time and increase profits with automatic report generation tailored to your required business metrics. Validate hours on a weekly basis for extreme payroll accuracy before the pay run, ensuring you stay ahead in tracking cashflow and making financial planning efficient.

Sales vs Forecast

Sales	Vs Forecast
1,231.95	1,931.95

Total Hours



Scalability

At the heart of elementsuite lies a foundational commitment to supporting the scalability of organisations, a cornerstone that has consistently set us apart.

Our journey began with a groundbreaking deployment at McDonald's UK and Ireland, a country-wide food and beverage enterprise featuring over 135,000 employees – a figure that has since surged to over 175,000. This "big bang" implementation, accompanied by the intricate orchestration of over 200 franchises, 46 integrations, and 1,300 individual locations, exemplifies the unparalleled flexibility agility that elementsuite brings to the forefront.

As businesses burgeon and evolve, elementsuite stands as a stalwart supporter of their growth trajectory. Beyond our pioneering work with McDonald's, elementsuite now boasts a portfolio of leading global brands such as Travelodge, Five Guys, TGI Fridays, and so many more, testifying to its adaptability across diverse organisational landscapes.

This commitment to supporting scalability remains at the core of elementsuite's full-suite software, ensuring that as businesses expand, our solution seamlessly expands with them, setting the stage for enduring success in the dynamic landscape of human resources.

Travelodge

Sandara Mead
2 seconds ago

We have been nominated!

I am so delighted that we have been recognised for our hard work - again! The award is dedicated to rewarding individuals and organisations who have demonstrated exceptional business performance.

To see more visit:
<https://www.thebusinessawards.co.uk/>

3,564

TGI FRIDAYS

Starbucks

McDonald's

My HR

Rota

Performance

My Contract

HR technology experts: The team

CEO and founder of **elementsuite**, Steve Elcock, is a visionary technology entrepreneur with over 25 years of experience in HR software. With a unique combination of a background in neuroscience and technology alongside a passion for AI, Steve's vision to universalise enterprise HR processes is perfectly embodied by **elementsuite's** all-in-one cutting-edge HR solution, which has the powerfully adaptable foundation to continually evolve and embrace the latest technological advancements.



Steve Elcock,
CEO of **elementsuite**

✔ Elevating businesses with unmatched expertise

We take great pride in the exceptional calibre of our leadership team. Our esteemed experts consistently ensure that our organisation remains at the vanguard of technological advancements. Beyond their impressive industry knowledge, our team is committed to providing unparalleled customer support, establishing a foundation of trust and assurance for our valued clients.

✔ Unrivalled knowledge base

Selecting **elementsuite** means choosing a partner with an extensive reservoir of industry-leading knowledge. Our leadership team's expertise goes beyond the ordinary, offering you insights that elevate your understanding and position in the market. Your journey with us isn't just a service; it's an opportunity to gain a competitive edge through knowledge.

✔ Your success, our focus

At **elementsuite**, success is a shared endeavour. Our team doesn't merely passively support your needs, but they propel your organisation toward its goals. Every stride you take with us is meticulously designed to contribute to your unparalleled success.

✔ Industry pioneers

Our leadership team is not merely experienced; they are industry pioneers who consistently drive us toward the forefront of technological progress. Their commitment to staying ahead of the curve is reflected in every aspect of our services, ensuring that your organisation is aligned with cutting-edge developments.

✔ Committed customer support

Our leadership team is dedicated to ensuring that our customer support remains unparalleled. Your peace of mind is our priority, and our commitment to excellence extends beyond our products or services. With **elementsuite**, you're not just a client; you're a valued partner.

Choose elementsuite for an alliance where expertise meets excellence, and customer support surpasses expectations.



Data in mind



You need your HR data to be providing insights that steer your organisation's operations and strategy.

At the same time, you need assurances regarding the security and integrity of the data you hold.

elementsuite understands the need to ensure data confidentiality along with accessibility to the right people at the right time to provide HR data insights. We provide a single data source, securely accessed via a powerful role-based security model. Numerous best-of-breed solutions mean you need to share your data in numerous places, significantly increasing the potential of data breaches and security risks.

Agility

In our book, “legacy” means “slow”, and it cannot be ignored that some “safe” old-school HR software firms would rather adapt on their terms, in their own time, rather than to the changing nature of the real workplace in real-time.

Our modern technology platform allows us to accommodate company specific edge cases that enable you to differentiate from your competition, instead of reaching for “Excel Hell” workarounds. elementsuite prides itself on reaching the parts that other enterprise HR software providers can’t reach.

To enable and demonstrate this, elementsuite commits to weekly (yes weekly!) product release updates, rather than bi-annual updates. These updates are not just in relation to infrastructure and security, but full spectrum and total function in scope. The weekly releases contain everything from software patches to product features; reports, dashboards and training materials to account service advice and guidance.

Value

HR and WFM software packages don’t have to be bottomless money pits. They can, believe it or not, be a bit more targeted and affordable!

We pride ourselves on offering flexible services for flexible budgets - we’ll fit your budget, and commit to being in it for the long haul.

And don’t worry. You won’t find any hidden costs along the way. We pride ourselves on being open and transparent.

We know that engaging with Enterprise HR software providers and partners can spiral out of control on a time and materials cost basis. We put our money where our mouth is and undertake our work on fixed price.

Contract Vs Plan	MCH Calculation
43.5 (35)	14.33
43.5 (34)	9.5
21.5 (6)	15.5
10.25 (25)	9.5
36 (36)	0
6 (6)	2

Team Member	Sunday
Jeff Benson	10:00 - 17:00 Kitchen SL
Jo Joseph	10:00 - 17:00 Kitchen SL 18:00 - 21:00 Kitchen SL
Curtis Brown	10:00 - 17:00 Kitchen SL
Dana Brooks	10:00 - 17:00 Kitchen SL
Matthew Stevens	10:00 - 17:00 Kitchen SL



The bottom line

In a landscape cluttered with tales of frustration and outdated solutions, our resolve stands firm: it's time to break free from the shackles of legacy brands that refuse to evolve with the demands of a modern, digital, and hybrid workforce. We are not just an alternative; we are the disruptor, the dark horse that defies expectations and challenges the status quo.

As you embark on the quest for a new HR and WFM software solution, envision a paradigm shift where innovation meets practicality. We are the embodiment of that shift, poised to outpace and outperform the tired, conventional suspects. Our commitment is not just to provide a solution but to redefine the very essence of enterprise HR and WFM.

Join us on the journey to transform your workplace into a seamlessly efficient, digitally empowered powerhouse, leaving the relics of the past in the shadows where they belong. This isn't merely a choice; it's a declaration of a new era in HR excellence. Embrace the future. Embrace the dark horse. Embrace **elementsuite**.

elementsuite
Powerful. Smart. HR Software.

Trusted by:

